



**Version 5.1 (2016)**

## **ELECTRONIC INDUSTRY CITIZENSHIP COALITION® CODE OF CONDUCT**

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ETCC is a coalition of leading electronics manufacturers and suppliers committed to the highest standards of ethical and responsible business practices. We are committed to the highest standards of ethical and responsible business practices. We are committed to the highest standards of ethical and responsible business practices.





## A. LABOR (con't.)

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### 3) Working Hours

Company should provide information on whether, in order to provide products and services, it or its suppliers, subcontractors, or other business partners, or any of them, require workers to work excessive hours, including overtime, night shifts, or shifts that do not allow for adequate rest and recovery. If so, the company should describe the measures it has taken to address such issues.

### 4) Wages and Benefits

Company should provide information on whether, in order to provide products and services, it or its suppliers, subcontractors, or other business partners, or any of them, pay workers less than the applicable minimum wage, overtime, or other legal requirements.





## B. HEALTH and SAFETY (con't.)

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### 5) Physically Demanding Work

or

### 6) Machine Safeguarding

to



## C. ENVIRONMENTAL

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Report No.



## C. ENVIRONMENTAL (con't.)

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### 7) Storm Water Management

Company's policies, procedures, programs, operations, and/or other activities may not be in compliance with applicable laws, regulations, or other requirements.

### 8) Energy Consumption and Greenhouse Gas Emissions

Company's operations, products, or other activities may not be in compliance with applicable laws, regulations, or other requirements, or may not be in compliance with applicable laws, regulations, or other requirements.



## D. ETHICS

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o. The EICC Code of Conduct is a set of principles and standards that guide the behavior of EICC members and their suppliers. It is designed to promote ethical and responsible business practices across the electronics industry.

### 1) Business Integrity

The EICC Code of Conduct requires members to conduct their business with integrity and honesty. This includes being transparent in their dealings, providing accurate information, and avoiding conflicts of interest. Members are also expected to treat all stakeholders fairly and to adhere to applicable laws and regulations.

### 2) No Improper Advantage

Members of the EICC are prohibited from using their position to gain an improper advantage. This includes engaging in anti-competitive practices, such as price fixing or market allocation, and from using confidential information to gain an unfair advantage over competitors. Members are also expected to avoid any actions that could damage the reputation of the EICC or the electronics industry.









## E. MANAGEMENT SYSTEMS (con't.)

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### 7) Communication

A program or process that provides a means for communication between the organization and its stakeholders. It is a process of sharing information and ideas between the organization and its stakeholders.

### 8) Worker Feedback



## REFERENCES

1. ["Electronic Industry Citizenship Coalition \(EICC\) - About Us"](#).  
Available at: [http://www.eicc.org/](#)

2. ["EICC - Electronic Industry Citizenship Coalition"](#).  
Available at: [http://www.eicc.org/](#)

3. ["EICC - Electronic Industry Citizenship Coalition"](#).  
Available at: [http://www.eicc.org/](#)

4. ["EICC - Electronic Industry Citizenship Coalition"](#).  
Available at: [http://www.eicc.org/](#)

5. ["EICC - Electronic Industry Citizenship Coalition"](#).  
Available at: [http://www.eicc.org/](#)



## DOCUMENT HISTORY

Version 1.0 - April 2008  
Version 1.1 - April 2009  
Version 1.2 - April 2010  
Version 1.3 - April 2011  
Version 1.4 - April 2012  
Version 1.5 - April 2013  
Version 1.6 - April 2014  
Version 1.7 - April 2015  
Version 1.8 - April 2016  
Version 1.9 - April 2017  
Version 2.0 - April 2018  
Version 2.1 - April 2019  
Version 2.2 - April 2020  
Version 2.3 - April 2021  
Version 2.4 - April 2022  
Version 2.5 - April 2023  
Version 2.6 - April 2024  
Version 2.7 - April 2025