

Procurement Policy

Purpose

To provide high level expectations and acceptable practices for the procurement of goods and services on behalf of AECOM, its subsidiaries, clients and third parties.

This policy applies to all employees involved in the procurement process as requestors, buyers, specifiers, evaluators, negotiators, or part of the validation and approval process.

Principles.

- We are committed to comply with all applicable laws, rules, and regulations governing procurement, and will adhere to AECOM's Code of Conduct in all business matters.
- We will meet all necessary health, safety and environmental requirements when procuring goods and services.
- We will endeavor to embrace diversity, integrate sustainability, and practice social responsibility – contributing to AECOM's purpose of positively impacting lives, transforming communities, and making the world a better place.

- Utilize approved, experienced and qualified suppliers whenever appropriate. Approved suppliers must demonstrate their ability to meet our requirements.

Requirements

This policy commits the organization and every individual involved in procurement to use their best efforts to ensure AECOM's procurement and contracting activities:

- Increase competition by encouraging competitive bidding environments, reducing limitations and increasing approved supplier opportunities.